



## **SUSTAINABILITY POLICY**

We shall endeavour to harmonise our operations and business growth with the principles and criteria that defines sustainability. Our commitment to sustainable development is to ensure that decisions made today shall be beneficial for both the present and future generations.

### **We shall:**

- ensure that all our operations are managed efficiently with the highest possible level of transparency, integrity and accountability;
- ensure that all our operations comply with all applicable legal requirements;
- recognise that all conflicts and negotiations with our stakeholders shall preferably be conducted in a free, prior and informed manner;
- continue to invest in and develop our human capital;
- institute systematic development and training programmes to develop highly-skilled and competent employees;
- provide a safe and healthy environment for all our employees, contractors, suppliers and visitors;
- strive to achieve long-term economic and financial viability;
- adopt effective and practical best management practices in all our operations;
- implement good agricultural practices, good manufacturing processes and preventive measures to avoid any adverse impact to the environment and ecosystem within and around our operations;
- strive to conserve and protect any valuable natural resources and biodiversity within our landholdings; and
- advocate local community development through social and educational initiatives.

**3 AUGUST 2009**